

# Child Employment

Part time work can improve your confidence, give you valuable experience and let you earn some money - but there are some regulations you must be aware of.

These regulations apply until you stop being of 'compulsory school age' - the last Friday in June of your final year of school.

## What type of work can you do?

### 13 YEAR OLDS ARE ALLOWED TO

- deliver newspapers
- hairdressing
- deliver leaflets
- domestic work
- shop work
- agriculture
- shelf stacking
- horticulture
- office work
- car washing by hand in a private residential area
- light work in a cafe or restaurant
- light work in riding stables

The work must not involve the use of dangerous machines or chemicals.

### 14-16 YEAR OLDS ARE ALLOWED TO

All the above, plus light work which is not prohibited. Light work in a cafe or restaurant, light work in riding stables.

The work must not involve the use of dangerous machines or chemicals.

### WORK YOU CAN'T DO

- milk delivery
- telesales
- street trading
- collecting money, selling or canvassing door to door
- working more than 3 metres above ground
- working in cinemas, theatres, discos or night clubs
- working in commercial kitchens including mobile outlets
- work involving harmful exposure to physical/biological/chemical agents
- to sell/deliver alcohol – except in sealed containers
- as an attendant at a fairground
- in personal care of residents in nursing/care homes
- in a slaughterhouse
- collecting/sorting refuse
- delivering/collecting sea coal
- work of nature to be considered unsuitable for children
- any work relating to gambling

# When can you work?

## **DURING TERM TIME**

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ALL AGES – Maximum of 12 hours per week between 7am and 7pm daily but NOT during the school day.

- for 2 hours maximum with only 1 hour before school begins
- for 5 hours on Saturdays if you are 13 or 14 years old
- for 8 hours on Saturdays if you are 15 or 16 years old
- for 2 hours on Sundays if you are 13 to 16 years old

You are NOT allowed to work when absence from school has been due to illness.

You are NOT allowed to work during school hours when on study leave.

## **DURING SCHOOL HOLIDAYS**

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13 and 14 years – a maximum of 25 hours per week

15 and 16 years – a maximum of 35 hours per week

- between 7am-7pm daily
- for 5 hours daily from Monday to Saturday if you are 13 or 14 years old
- for 8 hours daily from Monday to Saturday if you are 15 or 16 years old
- for 2 hours on Sundays if you are 13 to 16 years old

# What does the law say?

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You must be registered with Darlington Borough Council when starting any part time work.

It is your employer's responsibility to request a work permit, but you or your parents can ask for an application form. The council will register and issue a work permit (renewable annually) if:

- the work and hours comply with the legislation
- you attend school regularly and on time
- there are no health and welfare concerns

You do **not** need a work permit for

- odd jobs at home/a neighbour's home
- babysitting for family/friends or
- work experience organised by your school.
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## **SOURCES OF FURTHER INFORMATION**

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Darlington Borough Council tel: 01325 406161

<http://www.darlington.gov.uk/education-and-learning/school-years/support-for-parents-and-pupils/child-employment/>