



School Uniform Policy

Date Reviewed: January 2019

Date Ratified by Governors: January 2019

Date due for renewal: January 2020

Uniform Policy

Introduction

It is our school policy that all pupils wear the school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours. Uniform is compulsory and a condition of accepting a place at Wyvern Academy.

- All pupils to wear blazers at all times in school.
- No outdoor coats to be worn in the classroom *or* dining room
- No make up to be worn
- No fake tan, false nails or nail varnish to be worn
- No facial/body piercings of any description. One small pair of stud earrings can be worn
- No jewellery to be worn
- No hats, hoodies, footless/patterned tights or over the knee socks to be worn
- No extreme haircuts
- No chewing gum

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the pupil with the school
- prevents pupils from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind

Our uniform, available from Elizabeth's Embroidery, Stockton consists of:

- **Blazer** Black with school badge (limited supply of badges available in school)
- **Trousers/Skirt** Black school trousers or skirt. Kilt for girls from 2017
- **Shirt** Plain white with proper collar (Polo Shirts are not permitted)
- **Tie** Wyvern stripe (limited supply available to buy in school for lost ties)
- **Short socks / tights** Black or white
- **Outdoor Wear** A dark sensible shower proof/waterproof coat/jacket, worn over the blazer (Sweatshirts and hoodies not permitted)
- **Sensible black shoes** **No trainers of any sort** – during the inclement weather

Boys' PE Kit (purchased via Elizabeth's Embroidery)

Black shadow stripe shorts, training shoes with non-marking soles, football boots, black/red reversible sports shirt, black/red sports polo shirt, black socks, black swimming shorts, towel. Mouth guard would be advisable for use in contact sports.

Girls' PE Kit (purchased via Elizabeth's Embroidery)

Black hooded sweatshirt, black microfibre shorts, black/red sports polo shirt, training shoes with non-marking soles, black socks, hockey/football boots, black swimming costume, swim cap, towel. Black track-suit bottoms are optional. Mouth guard would be advisable for use in contact sports.

PE kit

The PE kit listed above must be adhered to.

The school accepts that there are counter-arguments, including teenagers' desire for self-expression, cost and inconvenience to parents, time taken by school staff in enforcing uniform at the expense of education, coupled with the inevitable wish for adolescents to rebel against any imposed uniform. On balance however, Governors have agreed that uniform should be enforced.

The Governors believe that uniform should be inclusive at all levels, socially, culturally and religiously. It should promote high aspirations including high standards of achievements and behaviour. It should promote safety in that uniform should aid identification of students and should consist of clothing and accessories that are practical and safe for use in school. As far as practicable, uniform should be easily available at moderate cost. Please note that uniform should be purchased online from Elizabeth's Embroidery, Stockton – www.elizabethsembroidery.com

Jewellery

Jewellery such as necklaces and bracelets are **not** permitted under any circumstances. This also includes all forms of body piercing except one small pair of stud earrings, which may be worn.

Extreme haircuts

The school does not permit pupils to have extreme haircuts (eg Mohican, skin head, sculpting etc). Parents should also be aware that tattoos are not permitted.

Make-up

Make-up, nail varnish and false nails of any sort are **not** permitted under any circumstances.

Footwear

The school wants all pupils to grow into healthy adults. We believe that it is dangerous for pupils to wear shoes with platform soles or high heels in school, so we do not allow this. Nor do we allow pupils to wear trainers as these are not in keeping with the smart appearance of the school uniform. **Any note from home to say that the wearing of trainers has been suggested by a doctor must be accompanied by a note from the doctor.** Sandals, flip flops or backless shoes should not be worn. Boots may not be worn in adverse weather conditions and only at the discretion of the Headteacher.

Ties

All pupils must wear clip on ties. Lost ties must be replaced as soon as possible. We have a limited supply to buy in school.

Skirts

Black skirts (prior to entry 2017) must be of an acceptable length and must not be tight or with side splits.

Please note:

- (i) We have high expectations that all pupils are of a smart and respectable appearance, dressed in the correct uniform.
(Sensible “business dress” hairstyles should be worn.
No artificial colours – blue, red, green etc. If in doubt, please check with school **before** spending money).
- (ii) Boys and girls require a school bag in which to carry possessions.
- (ii) Bags and clothing must be clearly marked with pupil's name.

The role of parents

We ask all parents/carers who send their son/daughter to our school to support the school uniform policy. We believe that parents/carers have a duty to send their son/daughter to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their son/daughter has the correct uniform, and that it is clean and in good repair.

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If any parent/carer would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents/carers want their son/ daughter to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The role of governors

The Governing Body supports the Headteacher in implementing the school uniform policy.

It considers all representations from parents/carers regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors’ responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

Enforcement

The Headteacher is expected to enforce the policy, delegating this role as appropriate to the Lead for Pastoral Care, Deputy Lead for Pastoral Care, Pastoral Leaders, teaching and support staff.

Governors will not hear complaints against staff relating to fair enforcement of the policy.

All members of teaching and support staff have a collective responsibility to ensure that our high expectations regarding uniform are met. Teachers and tutors are expected to check uniform at the beginning and end of each session throughout the school day.

For minor breaches of School Uniform Policy, teaching and support staff may use some or all of the following sanctions:

- A pupil may be required to remove excess items of jewellery or clothing if this can be done safely and decently.
- Pupils may be warned that their current dress is inappropriate and given a time limit to correct this (eg “you must come in the correct uniform tomorrow” or “within a week you must have the correct footwear”)
- The pupil may be isolated from mainstream classes including breaks and lunchtimes, until they agree to comply with the uniform rules.
- The pupil may be sent home to change into correct uniform or to dress properly. This can only be done in consultation with the Lead for Pastoral Care. If this does occur, it should be made absolutely clear that this is not an exclusion and the pupil is welcome back in school properly dressed in accordance with the school rules

Pupils must not be sent home unless contact can be established with the parent/carer and they agree that the pupil can make their own way home. If it is not possible then the pupil may be held in Reflection until the end of the school day.

Again it is emphasised that sending a pupil home is not an exclusion. Pupils are required to comply with the current school uniform rule. In the event that a parent/carer disagrees with the School Uniform Policy it should be pointed out that:

- Parents/carers agreed to send their child to school knowing that this was the school uniform rule agreed by Governors and if they wish to make changes to the school uniform rules, they should make representations to the Governing body.
- In the event that parents/carers consider that the school uniform rule breaches the requirement of the school to promote equality of race or religion, it would be appropriate to request that this is processed through the school’s Complaints Procedure.
- Parents that withhold their child from school because of a disagreement about the school Uniform Policy render themselves open to prosecution by the local authority because the absence will not be authorised by the school.

Non-uniform days

Non-uniform days are occasionally used to reward pupils or to raise funds for charity/charitable causes. In these circumstances, the clothing worn by students must still comply with some of the fundamental principles:

- It must be safe and practical for school use
- It must not promote unacceptable messages – drugs, violence, racism etc. The Headteacher or her representative will decide on limits of acceptability.
- It must not be too revealing

Monitoring and review

The Governing Body will monitor and review the School Uniform Policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy
- considering, with the Headteacher, any requests from parents for individual pupils to have special dispensation with regard to school uniform

- requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

This policy will be reviewed by Governors every two years or earlier if considered necessary.